

## **July 7, 2016 PACHS Board Meeting**

**Present: Marvin, Michelle, Evelyn, Ida, Edgar, Juan**

PACHS Principal: Danette,

**Welcome: Call meeting to order:** Meeting was called to order at 6:50pm by Marvin Garcia.

**Approve Agenda:** Agenda was presented. Juan motioned for approval of the agenda. Edgar seconded the agenda. Agenda were approved unanimously

**Approve Minutes:** Minutes were reviewed. Ida motioned for approval of minutes. Juan seconded the motion. Minutes were approved unanimously.

**Public Participation:** Rodolfo "Fito" Gonzalez (Dean of Students) - staff member at PACHS - participated as the rep of the public and presented to the board. Fito addressed the board regarding concerns that the staff has expressed to Juan (who is the staff rep on the board) regarding the budget crisis. Marie Snyder, staff member at PACHS, also was part of the public participation to observe.

Juan further elaborated. The below points were sent to him from the staff:

- As cost of living as continued to increase, there has been a freeze on salaries. What is the board doing to improve this?
- Key staff has decided to leave our school due to constant fiscal challenges. Next school year there will be a 20% increase to medical insurance contribution. In addition to the frozen wages, this amounts to a salary decrease for staff. Is there a long-term plan that the board is putting together to address these concerns and issues?
- What is the board doing to develop a sustainable budget for the upcoming years? Especially since the school has had to cut positions, but not the number of students and not the number of core credits being offered. Social Studies has been reduced by 1, English reduced by 1, Youth Development Mentors reduced by 2. If we are a school that prioritizes social justice and youth development, how can the staff do this without the staff or capacity to do this?
- Can visible efforts be shared regarding board fundraising to support student services? Can the staff see the plan?

Juan asked that a response be developed for these questions/concerns and delivered to the staff when they return for the 2016-2017 school year in August.

### **Principal's Report:**

Danette presented to the board her vision for school improvement. A SWOT analysis was conducted of the staff by an external consultant. The results were presented by Danette.

Students who were not attending (not showing up for school) were on the rolls for more than 60 days. This was a mandate from YCCS to not drop students. This impacted our STAR numbers because they did not attend to take the tests. Juan pointed out that this skews the numbers. Marvin asked that this should be broken out so that we can see how the YCCS mandate is hurting the school.

ASN programs have all been stable for the year: enrollments filled, counseling hours completed, YES program doing exceptionally well. 3 YS3 students were dropped because of transition in their living conditions.

High school had 50 graduates. Laura Ruth Johnson was the keynote speaker. Ida represented the board and Cynthia Brito Milan represented the FLC. School is still working with 7 seniors for them to complete their graduation requirements so they can graduate by August. 8 students successfully completed the dual enrollment program with Wright College.

Marvin commended Danette for surviving her first year and for continuing in her role in light of how many CPS principals have resigned.

**Closed Session:**

**Fiscal Report** – Danette presented the projected budget for FY17. YCCS told schools to plan for a 10% budget cut. Based on the news out of Springfield regarding the state budget, Danette instead planned for a 5% cut. The RSP program from ASN will be budgeted for 6 months. The Title XX position was cut to save money. Those counseling logs will be split between Fito Gonzalez and Marie Snyder. This cut will impact the seniors directly because the Title XX counselor directly advised the seniors. A part time position for math was cut and staff will have to contribute 20% to their insurance. Overall \$204K was cut in total. Academic have also been reduced from 21 to 18. The current presented budget is in deficit by \$55,564.

Brenda Torres has indicated that she may not return. She will inform Danette of her decision by the end of this week. She currently teaches Art, Dual Credit Art, and 2 sections of PR history. If she does not return that might be a savings of \$10,000 to the budget. Because the RSP program is returning the school will have to hire a part time RSP mentor (listed in the budget at \$17,500). Juanita Garcia is resigning on August 5<sup>th</sup>. Her position will need to be filled. Danette put \$55K in the budget for the position (argued that the position requires quite a bit of work and has a number of responsibilities and so the higher pay would hopefully pull someone in with the experience needed for the position).

Marvin stated to the board that he needs commitments from the board members amounts that they can donate to the school.

Danette needs to present a balanced budget to YCCS by mid-July. She needs help from the board. Danette asked the board to see if there are any other areas that can be slimmed down and to send via email.

**Future Meetings:**

Board Development meeting at Ida's house on July 20<sup>th</sup>.

An Executive Meeting has to be planned to go over the Principal's Evaluation.

Next Board meeting will be October 20<sup>th</sup>.

**Announcements: none**

**Adjourn:** Ida led the motion to close and Juan seconded it. Meeting was adjourned at 8:06pm.