

Dr. Pedro Albizu Campos High School
Board of Directors Minutes of
Thursday, June 29, 2023 - 6:00 p.m.

Welcome: Call meeting to order by Chair Evelyn Rivera

Roll Call

Evelyn Rivera - present
Rebekah Marcano - present
Mike Staudenmaier - present
Jaime Moctezuma - present
Milagros Fernandez - present
Milagros De La Rosa - not present

School Leadership

Melissa Lewis - Principal - present
Marvin Garcia - Executive Director -present
Lizzette Richardson - present

Approve Agenda : Milagros motion to approve , Rebekah second the motion. All in favor Motion passed.

Approve Minutes: Evelyn says motion to approve. Mike approved, second motion by Milagros, all in favor say I.. All in favor Motion passed.

Public Participation: no speakers

Principal's Report : Dr. Melissa Lewis, thank everyone for all the help and participation that was given at the graduation. Small grant was given by YCCS to take 5 students to Puerto Rico for 4 days. She is so proud of the accomplishment to have been able to take this trip. She showed pictures and discussed their trip. A good amount of time in Louisa. Went to the El Yunque rain forest and they were memories to cherish forever. Taking young people to the island left her speechless. Attendance, Independent study had to be completed to qualify. Grant covers 15 kids to do academic work but only 5 students could go. Also went to visit a coffee farm and visited an earth ship is a concept where every area in Puerto Rico created out of recyclable products that can with stand natural disaster. The creator is from Humboldt Park, and this would be a good natural connection to the island. Link for photos in chat. Chaperones were Melissa, Marie, science teacher Erica. They had to include a science component.

Evelyn ask about recruitment, and the status.

Melissa: recruitment is a priority. Have list to use to contact and recruit families. Broken down into 3 groups: Returning students targeted by staff (62), Students that did not return targeted by mentors (65), that puts them at 120 which is close to the goal. New recruits targeted by word of mouth and difficult to spread the message . Meet with PRCC violence prevention team to inform them of the

process of referring students that come to their program to go to Albizu as a first step when a student need stop be reengaged.

Teachers are off for the summer and only have one teacher who verbally stated she would not return but has not put it in writing. Melissa says Science teacher said verbally to her that she will no longer work there but melissa is still waiting for a letter stating resignation.

Evelyn says attendance and staffing issues will be a little overwhelming.

Melissa states that there is a shortage in teachers unfortunately.

Milagros, suggest the youth empowerment program may be a good way to recruit.

Executive Directors Report: Marvin, one thing to share . They were working on the employee retention paperwork with Kumar. They were approved for \$848,616.00, 140,000 will go to IRS and company that assisted. For sure around \$700,000 + removes a little pressure from recruitment but Melissa states they have to hit 210.

Fiscal Report: Evelyn reminded report was given last meeting.

Announcements: no announcements

Next meeting: Oct. 26, 2023 – tentative date. Then again in Jan 25, 2024. Then April 25, 2024, June 20, 2024.

Adjourn: motion to close, Milagros, second Rebekah, all in favor say I.. meeting adjourn.